

## Education

- ❖ **Master's in Public Administration (MPA)**  
Harvard Kennedy School of Government (2013)  
Cambridge, MA, USA
- ❖ **Master's in Community Planning (MCP)**  
Urban Design & Physical Planning  
University of Cincinnati (2005)  
Cincinnati, Ohio, USA
- ❖ **Bachelor's in Architecture (B.Arch.)**  
CSI School of Architecture and Planning (2002)  
Hyderabad, India

## Professional Credentials

- ❖ **Member of the American Planning Association (APA)**

## Professional Experience (Current)

**Present**     **LARKIN+ Land Use Planners Inc.,**  
Newmarket, Ontario  
INTERMEDIATE PLANNER

LARKIN+ is a full service planning and project management firm. The Firm provides professional consulting and project management services to public and private sector clients in the field of urban, regional and rural planning, land development, urban design, development assessments and analysis, strategic planning and project management. As an intermediate planner, Aditi is responsible for policy analysis and planning reports on a variety of planning analysis and strategy projects

### *Key professional activities include...*

- ▶ Preparation of project reports for property investigation, development applications, OMB hearings and expropriation issues;
- ▶ Project due diligence including policy, data and legal research for property acquisition and development proposals;
- ▶ Policy analysis and planning justification in support of hearings, amendments, applications, and reports;
- ▶ Co-ordination of geographic analysis, mapping exercises and planning illustrations and exhibits;
- ▶ Burial density and needs analysis in support of cemetery development projects and appeals;

## Professional Experience (Previous)

**2013 - Present**     **iri Land Design,** Toronto, Ontario  
URBAN PLANNING & DESIGN CONSULT.

iri Land Design is a Toronto-based planning team providing land use, design and development services through unbiased, multi-dimensional information generation, analysis & reporting.

Aditi has been instrumental in developing the policy and master planning streams of the practice. Her work spans from preliminary policy discussions & community analysis to final recommendations & strategy. She has worked with multiple stakeholders, balancing private & public interests, and with other consultants and partners.

Aditi has extensive experience with data analysis and interpretation in GIS, big data and statistical information such as community demographics and socio-economic profiles; in-depth regulatory and legal due diligence; and planning & zoning-based development analysis to support short-term action recommendations and long-range planning decisions.

### *Key professional activities included...*

- ▶ Demographic and socio-economic analysis, land use & zoning availability, and funding & implementation mechanisms for Affordable Housing & Fair Share Plans.
- ▶ Research, strategy, phasing, branding and implementation framework for Economic Development Plans.
- ▶ Municipal build-out analysis on a GIS geodatabase based on parcel data, development, zoning and vacant land analysis, sewer/water, school & emergency service availability and preserved open space.
- ▶ Preparation of zoning and development standards and form-based codes for municipalities and public agencies.
- ▶ Zoning, land use, and precedence analysis for land use conversions for both public agencies and private developers.
- ▶ Feasibility analysis to support use amendment and development applications for private developers.
- ▶ GIS mapping and analysis for municipal plans, zoning studies, private development.
- ▶ Comprehensive market-based zoning analysis, site and building information, location and community report, and current and projected market pricing for detached residential housing units (due diligence and development potential to support real estate investment decisions)
- ▶ Analysis and strategies for public-private partnerships in redevelopment plans and development proposals;
- ▶ GIS-based mapping and visual impact analysis and reporting for freestanding and building-mounted telecommunications facilities.



**2013-Present**     **ADI Strategy Studio**, Toronto, Ontario  
DIRECTOR AND CO-FOUNDER

ADI (Analysis Development and Innovation) Strategy Studio is a non-profit consultancy that provides vision, strategy and process design advisory services for sustainable in-house innovation to other non-profits and small- and medium-sized enterprises (SMEs). Aditi co-founded the firm and continues her research in 'Design Thinking' methodologies, decision and behavioral sciences, and collaborative business processes.

*Key professional activities included...*

- ▶ Research in non-profit and SME/private sector innovations, 'Design Thinking' methodologies, decision and behavioural sciences, and collaborative business processes;
- ▶ Advising recommendations for event/project management, volunteer management, media outreach and designing an incentive/rewards program for participants and volunteers;
- ▶ Design of digital plan implementation via customized, real-time, web-based project collaboration (app-based) platform;
- ▶ Process design and standard protocols for project sourcing, piloting and management at non-profit organization;
- ▶ Framework for strategic partnerships (P3) with public sector and SMEs/ businesses.

**2005-2010**     **Heyer, Gruel and Associates**  
Red Bank, NJ, USA  
SENIOR PLANNER (2007-2010)  
ASSOCIATE PLANNER (2005-2007)

HGA is a multi-disciplinary municipal planning consultancy based in New Jersey, USA. Providing consulting to municipal governments, town councils and public agencies, Aditi developed the firm's redevelopment and affordable housing practice. She focussed on working with public agencies on:

- ▶ Master (Official) Plans, Comprehensive Review Reports and Strategic Vision Plans
- ▶ Redevelopment (Secondary, Special Area) Studies and Plans
- ▶ Affordable Housing Planning and Development
- ▶ Municipal Land Development Ordinance (By-Laws)
- ▶ Open Space Plans and Environmental Resource Inventories
- ▶ Streetscape / Business District Revitalization

*Key professional activities included...*

- ▶ Development application site plan and project report reviews for compliance with local planning and zoning and recommendations to planning and zoning councils for development approval and permits.

- ▶ Public-private partnership (P3) frameworks for implementing affordable housing, redevelopment, environmental plans, and community strategic plans.
- ▶ Review and compliance with legal municipal requirements including master planning, affordable housing, redevelopment and land use ordinances, and grant compliance.
- ▶ Review, analyze, and revise municipal land development ordinances (zoning by-laws) for amendments.
- ▶ Information gathering through field survey, questionnaires, open houses, public comment sessions, interactive design charrettes, data/analysis presentations, and interviews with public sector.
- ▶ Analysis of demographic, economic, fiscal and statistical data from US Census and other sources, construction and infrastructure information, zoning and parcel information to conduct detailed vacant land analysis for development potential.
- ▶ Business Development activities including preparing Request for Proposals (RFP) for competitive bidding; analyze and negotiate project requirements and deliverables, manage budget and time constraints, and coordinate with clients, co-consultants and sub-consultants, and governing bodies.
- ▶ Analyze and source project inputs including statewide information and data, schedule and conduct community engagement sessions, and track and delegate sub-consulting obligations.
- ▶ Presentation and Public Relations activities including project presentations to management, municipal officials, community groups and general public, public input sessions & focus groups for strategic community planning, and community engagement through design charrettes & interactive open houses.
- ▶ Organization-wide GIS database development and systems management as well as GIS data creation, analysis and map preparation for several planning projects.

**Pro-Bono Work**

- ❖ Conducted a design session titled 'Design for Planners' at the 2008 Annual American Planning Association Conference, New Brunswick, NJ (USA).
- ❖ Teaching sessions in urban design and drawing at Rutgers University, NJ (USA).
- ❖ Multi-year vision, strategy and implementation plan to address operational and efficiency issues at HackerNest, a Toronto-based technology non-profit.
- ❖ Comprehensive strategic plan and custom collaboration system on a web-based platform for Wholesome Wave, a food-access non-profit in Bridgeport, CT, (USA).

## Additional Information

### Internships & Short Consulting Projects

Over the years, Aditi has worked in several short consulting projects and internships during her education as a strategist, a planner and an architect. Some examples include:

- ❖ **City of Boston Inspectional Services Department**, Boston, MA (Spring 2013)
- ❖ **Waltham Public Library**, Waltham, MA (Fall 2012)
- ❖ **Holyoke Neighborhood Development Corporation** (Affordable Housing), Holyoke, MA (Spring 2012)
- ❖ **Cincinnati Area Geographic Information Systems (CAGIS)**, City of Cincinnati, Cincinnati, OH; Planning and GIS Intern (Summer 2004)
- ❖ **Shirdi Constructions Pvt. Ltd.**, Hyderabad, India ; Associate Architect (2002-2003)
- ❖ **Urban Arts Architects**, Hyderabad, India; Architectural Trainee (2001-2002)

### Skills

- ❖ **Office Applications:** MS Office Suite, Apple OSX Pages and Keynote
- ❖ **Analysis Applications:** MS Excel 2003 & 2010, ESRI ArcMap & ArcInfo, Stats Canada, US Census Data Tools
- ❖ **Data Modeling Applications:** MS Excel 2003 & 2010, STATA
- ❖ **Graphics Applications:** Adobe Photoshop and Lightroom, Google SketchUp
- ❖ **Graphics Skills:** Sketching, pencil and water colors, architectural drafting and model making
- ❖ **Language Skills:** English (Native or bilingual proficiency),  
Hindi (Native or bilingual proficiency),  
Marathi (Native or bilingual proficiency),  
Telugu (Limited working proficiency)